



ঢাকা পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড

DHAKA POWER DISTRIBUTION COMPANY LIMITED

(An Enterprise of the Government of the People's Republic of Bangladesh)

Website: www.dpdc.gov.bd



Memo No: 87.404.401.01.01.001.2023.172

Date: 03.12.2023

JOB OPPORTUNITY

The Dhaka Power Distribution Company Ltd. (DPDC) invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment to the position of Managing Director on contractual basis for an initial period of maximum 03 (three) years at a time (inclusive of 01 year probationary period). The contractual appointment may be renewed every 03 (three) years up to the age of 62 (sixty two) years but the authority may extend his/ her service up to the age of 65 (sixty five) years subject to satisfactory performance. Brief job description and job specification of the post including other relevant information are as under.

Managing Director - 01 post

Managing Director is the Chief Executive of the Company responsible to the Board of Directors. He is the leader of the Management Team of the Company, responsible for overall management, e.g., administration, corporate planning, business development and ensuring the compliances of laws, rules and regulations and for ensuring Good Governance of the organization. He is also responsible for supervision of all technical, financial, welfare aspects, negotiating project financing issues with donors/development partners and listing the company in the stock exchange(s) etc.

Required Qualification, Experience and Age:

- At least a graduate in Electrical/ Electrical & Electronic/ Mechanical/ Civil Engineering or Masters in Finance/ Business Administration/ Management from any recognized university.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 4.0 on a scale of 5.0 and a CGPA 3.0 on a scale of 4.0.
- At least 25 years of work experience of which at least 5 years in senior management position.
- At least 5 years' experience in relevant field like generation/ transmission/ distribution utilities.
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations.
- Must be able to demonstrate knowledge in company law, labour law, TQM, TPM, Preventative Maintenance, Corporate Governance etc.
- Must demonstrate strong participatory leadership ability.
- Must possess adequate knowledge in corporate management.
- Must have strong communication skill in Bangla & English (written & oral) including working experience using computer.
- Must have the ability to bring about change in organizational culture.
- Age maximum sixty (60) years as on 24.12.2023. The age limit may be relaxed for experienced and extraordinary candidates in the relevant fields.

Remuneration/Compensation Package:

Basic salary per month Taka 1,75,000.00 (one lac seventy five thousand) only plus accommodation, if not, 50% of basic salary per month will be given, two festival bonuses in year, Bangla New Year allowance once in every year at the rate of 20% of basic salary, contributory provident fund, group insurance, encashment of leave, gratuity and other admissible allowances as per applicable rules of the company. Expenses at actual medical services as mentioned in the company policy will be reimbursed up to a maximum limit of three (03) months basic salary per annum and full time transport with driver will be provided as per applicable rules of the company. Income tax shall have to be paid by the employee. This remuneration/ compensation package will be subjected to adjustment in the pay structure of the company.

Conditions:

- Interested candidates are requested to apply only through the 'Online Application Form' wherein a scanned recent photograph, signature, NID, all academic certificates and experience certificates should be duly uploaded. The online application form's web link is available on the website of DPDC (www.dpdc.gov.bd). Before filling up the application form please read the instructions carefully that is available on the DPDC website.
- Interested candidate must pay Tk. 3000/- (three thousand) through Dutch Bangla Bank Mobile Banking "Rocket" or Digital Financial Service of Bangladesh Post Office 'Nagad'.
- Interested candidates should submit application on or before 24.12.2023.
- Only the short-listed candidates will be called for interviews. Persuasion of any kind will disqualify the candidate. The authority reserves the right to accept or reject any application or all the applications and no explanation for such action will be provided to the applicant.

Form no.: HR/ROA/03/427

DGM, Employee Management (Administration)
Biddut Bhaban (3rd floor), 1, Abdul Gani Road, Dhaka-1000.